

## **JUNE 2025 SUPERINTENDENT REPORT**

### **COMMUNITY WIDE Updates**

#### **Spring Staffing**

The theme of the past month has continued to be the active planning of staffing for next school year. We are excited to share that we have most jobs needed for September already filled. We will continue to post for any vacancies and recruit and incentivize hard to fill roles. I would like to take this opportunity as the last board meeting of the year to recognize Ken Evans, our district human resource manager. Ken is coming close to completing his first year in this role with excellent results. Haawa to Ken for supporting us so well!

#### **Feeding Futures**

We currently receive a grant from the MECC called Feeding Futures which enables school districts to provide needed food in schools. As we navigate this work over time, it is clear that Haida Gwaii is a stand out in the province at this work. From the dedicated staff who support this programming, the local food provided to the schools, and the cultural practices taught to use and process local food, it is a program like no other. Haawa to all our staff and community members for making this possible across our district.

### **STRATEGIC PLAN Updates**

#### **Staff Wellness Committee Update**

The Staff Wellness committee reconvened on June 3rd to review the staff input received and began exploring potential next steps within the three interconnected wellness domains: Systems, Each Other, and Self. Based on these discussions, a 'Next Steps' report is now in development to help guide future actions in support of staff wellness across the district.

#### **Three New Specialist Teacher Roles**

I mentioned at the last board meeting that we are excited to have two new .2 positions for Communication Skills (Literacy) Specialist Teachers funded through a new Literacy Grant from the MECC. The grant will last for two years and also includes enough funding for us to design several professional learning opportunities for our staff. We are also excited to have a new .2 position for Mental Health Support Specialist. This role is funded through a mental health grant from the MECC. We look forward to the support to help collaboratively guide us through implementation of culturally appropriate restorative practices to support the students across the district.

### **2025 / 2026 Operational Plan**

Under our Strategic Plan we write an annual operational plan. This plan lays out more details for our work each school year. The 2025 / 2026 Operational Plan is almost complete and will be posted on our district website within the next few weeks.

### **Haida Gwaii Graduation**

On behalf of all staff in the school district, I would like to send out a big 'Congratulations to all of our Grads of 2025! Haawa for all the contributions you have made over the years to an outstanding school district. Good luck in your future endeavours!