

## MAY 2025 SUPERINTENDENT REPORT

### COMMUNITY WIDE Updates

#### Flag Raising

For the past several years, our district has kept flags at half-mast to honour the children whose unmarked graves were confirmed at former residential school sites across Canada. This gesture has been one of deep respect and solidarity with Survivors, families, and communities—especially here on Haida Gwaii.

On Tuesday, May 20th, we will begin raising our flags once again.

This decision follows careful reflection and conversations with Indigenous Elders and partners. It does not mark an end to mourning, but a step forward in our shared commitment to truth, reconciliation, and ongoing action.

As the flags rise, we do so with humility—recognizing the strength of Survivors and the responsibility we all carry to remember, learn, and honour.

We will continue to hold space for healing, learning, and relationship-building in our schools and communities.

Haw'aa / Thank you for walking this path with us.

#### Board Meeting with Minister Beare

Thank you to our Board for meeting with Minister Beare today. The unique strengths and characteristics of Haida Gwaii were shared. As well, trustees were able to share some of the unique challenges related recruitment and retention, housing, and all other costs for families and the district associated with being on remote islands.

#### Spring Staffing

The theme of the past month has been the active planning of staffing for next school year. We have held alignment meetings with each school to identify their student numbers and particular strengths and needs. Allocations of staffing and other resources were made. We have been finalizing those decisions last week and this week. Ken Evans has already begun to send out CUPE postings and soon will be launching the teacher postings.

### STRATEGIC PLAN Updates

#### Two New Literacy Specialist Teacher Postings

We are excited to have two new .2 positions for Communication Skills (Literacy) Specialist Teachers. This is being funded through a new Literacy Grant from the MECC. The grant will last for two years and also includes enough funding for us to design several professional learning opportunities for our staff.