MINUTES OF THE REGULAR BOARD MEETING HELD AT PORT CLEMENTS ELEMENTARY SCHOOL ON TUESDAY, JANUARY 29, 2019

PRESENT WERE: Roeland Denooij, Chair

Dana Moraes, Vice Chair Patrick Moores, Trustee Wilson Brown, Trustee

Julia Breese, Trustee (via teleconference)

ALSO PRESENT: Joanne Yovanovich, Interim Superintendent of Schools

Shelley Sansome, Secretary Treasurer

Piet Langstraat, Special Advisor

Colleen Bradley, Confidential Administrative Assistant / note-taker

MEMBERS OF THE PUBLIC:

Stephen Querengesser Leighann Rodger Duncan White
Miro Querengesser Jenny White Lao Peerless
Tracy Hageman Dave Reynolds Debra Brown
Dejah Busch Reg Davidson Pauline Jones
Tara Sjolund Johanne Young Maureen Lagroix

1. CALL TO ORDER

Chairperson Denooij called the meeting to order at 18:08 hours and acknowledged that the meeting was taking place on unceded territory of the Haida Nation.

2. APPROVAL OF AGENDA

R19012901 THAT the Board of Education of School District No. 50 (Haida Gwaii) approve the agenda as circulated with the following amendments:

- 6.5 Delete Exempt Reports
- 8.7 Add 2019/2020 School Calendar
- 8.8 Add Recruitment of Superintendent
- 7.9 Add Minute Distribution
- 8.9 Add Agnes L. Mathers Parent Advisory Council's Letter

MOVED: Trustee Moraes SECOND: Trustee Breese

MOTION CARRIED

At 17:12 hours, raising a point of personal privilege, Trustee Patrick Moores announced he was resigning from his position of School Trustee effective immediately.

3. APPROVAL OF THE MINUTES OF THE PRIOR MEETING AND RECEIPT OF RECORDS OF CLOSED MEETING

- 3.1 November 27, 2018 Regular Board meeting minutes
- 3.2 December 18, 2019 Regular Board meeting minutes
- 3.3 January 29, 2019 In-Camera Rise and Report

R19012902 THAT the Board of Education of School District No. 50 (Haida Gwaii) approve the November 27, 2018 Regular Board meeting minutes.

MOVED: Trustee Breese SECOND: Trustee Moraes

MOTION CARRIED

R19012903 THAT the Board of Education of School District No. 50 (Haida Gwaii) approve the December 18, 2018 Regular Board meeting minutes.

MOVED: Trustee Moraes SECOND: Trustee Breese

MOTION CARRIED

4. REPORT ON ACTION FROM PREVIOUS MEETING

4.1 Draft Revised Personal Property Policy

R19012904 THAT the Board of Education of School District No. 50 (Haida Gwaii) approve revisions to the Personal Property policy as presented.

MOVED: Trustee Breese SECOND: Trustee Moraes

MOTION CARRIED

4.2 Draft Revised Field Trip Policy

R19012905 THAT the Board of Education of School District No. 50 (Haida Gwaii) direct the Interim Superintendent of Schools to recommend revisions to the Field Trip Policy to improve the application process and clarify the number of chaperones required.

MOVED: Trustee Moraes SECOND: Trustee Breese MOTION CARRIED

4.3 Draft Revised Board Procedures Policy

R19012906 THAT the Board of Education of School District No. 50 (Haida Gwaii) approve revisions to the Board Procedures policy as presented.

MOVED: Trustee Breese SECOND: Trustee Moraes

4.4 H.12 Workplace Discrimination, Bullying & Harassment Policy

R19012907 THAT the Board of Education of School District No. 50 (Haida Gwaii) replace the current Policy 1250 Harassment with policy H.12 Workplace Discrimination, Bullying & Harassment as submitted with the removal of gender specific language.

MOVED: Trustee Moraes SECOND: Trustee Breese

MOTION CARRIED

R19012908 THAT the Board of Education of School District No. 50 (Haida Gwaii) include gender neutral terminology for all future policy revisions and new policies.

MOVED: Trustee Moraes SECOND: Trustee Breese

MOTION CARRIED

4.5 Student Suspension Policy

R19012909 THAT the Board of Education of School District No. 50 (Haida Gwaii) direct the Interim Superintendent of Schools to recommend revisions to the Student Suspension policy to be less prescriptive.

MOVED: Trustee Breese SECOND: Trustee Moraes

MOTION CARRIED

4.6 Student Trustee

The Interim Superintendent of Schools informed the Board of Education of School District No. 50 (Haida Gwaii) that student trustees was a topic discussed with Principals at their last meeting. Principals will develop their respective plans to appoint a student trustee in the spring to be effective September 2019.

4.7 Communication Strategy Protocol

Trustee Breese and Trustee Moraes reported to the Board of Education of School District No. 50 (Haida Gwaii) that they created a draft communication protocol document and recommend it as a framework. A few highlights include: a process for trustees when communicating with news media, correspondence on social media and on websites, providing accurate information, transparency and cultural sensitivity. The Trustees requested arranging a working meeting with the entire Board to review and subsequently present to the public.

R19012910 THAT the Board of Education of School District No. 50 (Haida Gwaii) set a date for a working meeting to create a Communication Strategy for the Board.

MOVED: Trustee Moraes SECOND: Trustee Breese

5. **DELEGATIONS / PRESENTATIONS**

5.1 Piet Langstraat, Special Advisor Role and Responsibility

Mr. Langstraat introduced himself and thanked everyone he's met for a warm welcome and to acknowledge we gather on unceded Haida territory. Mr. Langstraat spoke of his personal life, his background, why he made education his career, and of the many educational positions he has held throughout his educational career. He stated that he retired from the Victoria School District in July 2018 and the Ministry of Education requested he work with Haida Gwaii to advise the Board to share his experiences and knowledge.

6. REPORTS

6.1 Report from Chair

Chairperson Denooij informed the Board of Education of School District No. 50 (Haida Gwaii) that he contacted the Ministry of Education for assistance and is excited to work with Mr. Langstraat. Chairperson Denooij attended the BC School Trustees' Association (BCSTA) and the BC Public Schools Employers' Association (BCPSEA) conferences. He attended Parent Advisory Council meetings at both Sk'aadGaa Naay Elementary School and GidGalang Kuuyas Naay Secondary, and has had discussions with parents about various concerns.

6.2 Trustee Reports

Trustee Breese attended the BC School Trustees' Association (BCSTA) and the BC Public Schools Employers' Association (BCPSEA) conferences. Trustee Breese met with the Principal of Tahayghen Elementary School Verena Gibbs, to discuss the Sexual Orientation and Gender Identity (SOGI) Committee having an open house in the Spring of 2019. Principal Gibbs has been invited to give a presentation to the Board about Sexual Orientation and Gender Identity (SOGI) at the regular board meeting in April 2019.

Trustee Moraes has been working with Trustee Breese on the Communication Strategy Protocol and with former Trustee Moores regarding contracts. She attended the Parent Advisory Council meeting at GidGalang Kuuyas Naay Secondary and offered to screen the Edge of the Knife for students and staff. She attended the Early Learning Forum Professional Development day on February 1st and the Youth Outdoor Education professional development that was held at the Haida House.

Trustee Brown has been supporting student sports at Gudangaay Tlaats'gaa Naay Secondary and has attended a Parent Advisory Council meeting.

6.3 Superintendent of Schools Report

The Interim Superintendent of Schools attended the First Nation Education Steering Committee regional session, a Principal meeting, the Reading Recovery meeting, budget meetings, personnel meetings, and Food to School meetings. She also attended the Sk'aadGaa Naay Elementary and Tahayghen Elementary "Cops and Computers" Program, the Principals' Learning session, the District Parent Advisory Council meeting and Early Learning Forum planning meetings.

6.4 Secretary Treasurer Report

The Secretary Treasurer submitted a written report that is included in the meeting package.

- 6.5 Exempt Reports deleted from agenda.
- 6.6 Principal Reports

R19012911 THAT the Board of Education of School District No. 50 (Haida Gwaii) receive and file the January 2019 Principal reports.

MOVED: Trustee Moraes SECOND: Trustee Breese MOTION CARRIED

6.7 December 2018 Trustee Expenditure Report

R19012912 THAT the Board of Education of School District No. 50 (Haida Gwaii) receive and file the December 2018 Trustee Expenditure Report.

MOVED: Trustee Moraes SECOND: Trustee Breese MOTION CARRIED

7. STRATEGIC AND POLICY ISSUES

7.1 Truth and Reconciliation Commission

7.1.1 Haida Immersion Program

R19012913 THAT the Board of Education of School District No. 50 (Haida Gwaii) direct the Interim Superintendent of Schools to explore and report back the feasibility of beginning a Haida Immersion Program for September 2019.

MOVED: Trustee Breese SECOND: Trustee Brown MOTION CARRIED

7.2 School Bus Cameras

R19012914 THAT the Board of Education of School District No. 50 (Haida Gwaii) approve the use of cameras on school busses pending approval from the Haida Gwaii District Parent Advisory Council.

MOVED: Trustee Moraes SECOND: Trustee Breese MOTION CARRIED

7.3 Funding Model Review

R19012915 THAT the Board of Education of School District No. 50 (Haida Gwaii) receive and file correspondence received from Honorable Rob Fleming dated January 3, 2019 regarding the Funding Model Review.

MOVED: Trustee Moraes SECOND: Trustee Breese MOTION CARRIED

7.4 BC School Trustees' Association Leadership Series Conferences will be taking place in several communities on different dates. There is a conference in Prince Rupert on March 4th and March 5th, 2019.

R19012916 THAT the Board of Education of School District No. 50 (Haida Gwaii) approve travel for two Trustees to participate in the BC School Trustees' Association Leadership Series.

MOVED: Trustee Moraes SECOND: Trustee Breese MOTION CARRIED

7.5 Trustee Portfolios

R19012917 THAT the Board of Education of School District No. 50 (Haida Gwaii) remove former Trustee Patrick Moores from the Labour Management portfolio and appoint Trustee Julia Breese.

MOVED: Trustee Moraes SECOND: Trustee Breese MOTION CARRIED

R19012918 THAT the Board of Education of School District No. 50 (Haida Gwaii) remove Trustee Julia Breese from the Professional Development portfolio and appoint Trustee Dana Moraes.

MOVED: Trustee Breese SECOND: Trustee Moraes MOTION CARRIED

7.6 2019 Premier's Awards for Excellence in Education

R19012919 THAT the Board of Education of School District No. 50 (Haida Gwaii) direct The Interim Superintendent of Schools to obtain names from Principals and supervisors to nominate staff for the 2019 Premiere's Award for Excellence and report to the Board at the February 2019 Regular Board meeting.

MOVED: Trustee Breese SECOND: Trustee Moraes

7.7 Electronic Attendance at Board Meetings

This technology is currently not available to use at GidGalang Kuuyas Naay Secondary.

R19012920 THAT the Board of Education of School District No. 50 (Haida Gwaii) approve the use of Google Meet for members of the public to electronically attend regular Board meetings.

MOVED: Trustee Breese SECOND: Trustee Moraes

MOTION CARRIED

7.8 Official Languages in Education Program

R19012921 THAT the Board of Education of School District No. 50 (Haida Gwaii) approve Chair Denooij to sign a joint letter with the Council of the Haida Nation President Jason Alsop addressed to Honorable Rob Fleming requesting similar funding to support Haida language that is received through the Official Languages in Education Program to support French instruction.

MOVED: Trustee Moraes SECOND: Trustee Brown MOTION CARRIED

7.9 Minute Distribution

This item is addressed in the revised Board Meeting Procedures policy.

8. OPERATIONAL ISSUES

8.1 December 2018 Finance Vouchers

R19012922 THAT the Board of Education of School District No. 50 (Haida Gwaii) receive and file the December 2018 Financial Vouchers.

MOVED: Trustee Moraes SECOND: Trustee Breese MOTION CARRIED

8.2 Bus Incident: Update

The Secretary Treasurer informed the Board of Education of School District No. 50 (Haida Gwaii) that the Royal Canadian Mounted Police (RCMP) have concluded their investigation into damage to a window on a school bus with students on the bus. The RCMP have detected in the School bus with students on the bus.

to a window on a school bus with students on the bus. The RCMP have determined a firearm was not used in this incident. Further enquiries regarding this incident can be directed to Manager of Operations Lao Peerless.

R19012923 THAT the Board of Education of School District No. 50 (Haida Gwaii) receive and file the bus incident update.

MOVED: Trustee Breese SECOND: Trustee Moraes

8.3 2019/2020 Amended Budget

The Secretary Treasurer informed the Board of Education of School District No. 50 (Haida Gwaii) of highlights from the 2018/2019 budget that resulted from staff and public input and proceeded to present the Amended 2018/2019 Budget.

R19012924 THAT the Board of Education of School District No. 50 (Haida Gwaii) adopts that Amended Annual Budget Bylaw 2018/2019 be given first reading.

MOVED: Trustee Breese SECOND: Trustee Moraes

MOTION CARRIED

R19012925 THAT the Board of Education of School District No. 50 (Haida Gwaii) adopts that Amended Annual Budget Bylaw 2081/2019 be given second reading.

MOVED: Trustee Breese SECOND: Trustee Moraes

MOTION CARRIED

R19012926 THAT the Board of Education of School District No. 50 (Haida Gwaii) give unanimous consent to authorize the Secretary Treasurer to read the Amended Bylaw 2018/2019 a third time at the same Board meeting.

MOVED: Trustee Moraes SECOND: Trustee Breese MOTION DEFEATED

OPPOSED: Trustee Brown

R19012927 THAT the Board of Education of School District No. 50 (Haida Gwaii) adopts that Amended Annual Budget Bylaw 2018/2019 be given a third and final reading.

MOVED: Trustee Moraes SECOND: Trustee Breese MOTION DEFEATED

OPPOSED: Trustee Brown

8.4 Family Services Employee Assistance Program Renewal

R19012928 THAT the Board of Education of School District No. 50 (Haida Gwaii) receive and file the Family Services Employee Assistance Program Renewal.

MOVED: Trustee Moraes SECOND: Trustee Breese MOTION CARRIED

8.5 Budget Consultation

R19012929 THAT the Board of Education of School District No. 50 (Haida Gwaii) receive and file information regarding the 2019/2020 the Budget Consultation.

MOVED: Trustee Breese SECOND: Trustee Moraes

MOTION CARRIED

8.6 Community Engagement Facilitator

The Interim Superintendent of Schools presented to the Board of Education of School District No. 50 (Haida Gwaii) recommendations regarding how to proceed with community engagement to move Tahayghen Elementary into Gudangaay Tlaats'gaa Naay Secondary.

R19012930 THAT the Board of Education of School District No. 50 (Haida Gwaii) direct the Interim Superintendent of Schools to establish a committee to support the design and reconfiguration of Gudangaay Tlaats'gaa Naay Secondary to a kindergarten to grade 12 school. The committee is to include the Interim Superintendent, Secretary Treasurer, Maintenance Supervisor, Principals of Tahayghen Elementary and Gudangaay Tlaats'gaa Naay Secondary, two Elders, two parents, two teachers two support members and two students.

MOVED: Trustee Breese SECOND: Trustee Moraes MOTION CARRIED

8.7 2019/2020 School Calendar

R10012931 THAT the Board of Education of School District No. 50 (Haida Gwaii) circulate the 2019/2020 School Calendar to stakeholders for input for the next board meeting.

MOVED: Trustee Breese SECOND: Trustee Moraes MOTION CARRIED

8.8 Recruitment of Superintendent

The Board of Education of School District No. 50 (Haida Gwaii) discussed the recruitment of the Superintendent of Schools. The Board will initiate a process to create a candidate profile by receiving input from community and staff as to what they are seeking in the administrative leadership. The Board will use this candidate profile to generate a job posting, circulate the posting, shortlist and interview in April 2019. Mr. Langstraat will assist the Board with this process. Joanne Yovanovich is willing to fulfil the role of Interim Superintendent of Schools for the remainder of the school year.

R10012931 THAT the Board of Education of School District No. 50 (Haida Gwaii) adopt the proposed timeline for the recruitment of Superintendent of Schools.

MOVED: Trustee Moraes SECOND: Trustee Breese MOTION CARRIED

8.9 Agnes L Mathers Elementary School Parent Advisory Council Letter
A letter received from the Agnes L. Mathers Elementary Parent Advisory Council (ALM PAC) will be published on the District's website subsequent to the Interim Superintendent of Schools drafting a response. ALM PAC are requesting additional support staff be allocated to Agnes L Mathers Elementary.

9. QUESTIONS AND INQUIREIES RELATING TO THE BOARD MEETING

- Recruitment of Superintendent of Schools;
- Recruitment process for all district vacancies;
- Haida Language and Culture Bursary;
- Haida Language Program;
- Bullying and harassment;
- Masset School amalgamation;
- Gudangaay Tlaats'gaa Naay heating issues.

10. ADJOURNMENT

The meeting adjourned at 2042 hours.

Chairperson

Secretary Treasurer