



SCHOOL DISTRICT NO. 50 HAIDA GWAI BOARD POLICY MANUAL

Policy E.5 (Formerly 2400)

Policy Subject: NON-CERTIFIED TEACHER REPLACEMENTS

Date Passed: October 1999

Date Approved: November 1999

Date Amended: December 2006

Date Amended: January 2018

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POLICY

The Board recognizes that from time to time teachers are absent from school. When this occurs, a replacement must be hired to ensure that there is minimum disruption of student learning and adequate supervision in the classroom. Whenever possible, the replacement will be a certified Teacher Teaching on Call with the required qualifications for the vacant position.

On rare occasions there may be no certified Teachers Teaching on Call available. In that event, Principals may hire a non-certified teacher replacement in accordance with the provisions of the *School Act*.

PROCEDURE

Effective January 1, 2018 non-certified teacher replacements will be paid a daily rate of two hundred dollars (\$200.00) inclusive of vacation pay, statutory holiday pay and benefits.