



HAIDA GWAII SCHOOL DISTRICT NO. 50 BOARD POLICY MANUAL

1.0 AIMS

Adopted: November 24, 1998

Last Revision: January 23, 2018

Rationale

The Haida Gwaii School Board is tasked with the governance and student learning outcomes of the District. In order to achieve this the Board has created these aims to guide this purpose. This aims policy will be used to assess all other policies within the district. Policies that do not demonstrate these aims will be deleted or amended accordingly.

1.0 Board Governance Priorities

Haida Gwaii provides unique opportunities to our District not available elsewhere. The Board is committed to work toward the success of every student in the District.

Haida Gwaii School District 50 priorities are rooted in the following Haida Gwaii laws of

- i. Gina 'Waadluxan gud as dwaagid =Everything depends on everything else
- ii. Yahguudang =Respect
- iii. 'Laa guu ga KanhlInS =Responsibility
- iv. Isda as dii gii isda =Reciprocity
- v. Gina K'aadang.nga gii uu Tll K'anguudang =Seek wise counsel
- vi. Giid Tll'juus =Balance

1.1 In this regard, SD50 will gauge successful governance by meeting the following core conditions to support student growth and empower student voice. These are the Haida Gwaii School District 50's guiding principles:

- i. **Safety** – ensure the cultural, physical, mental, spiritual, emotional and psychological safety of all persons.
- ii. **Equity**- a state where students, parents, staff, stakeholders, and elders have fair opportunities to succeed. To realize equity the Board recognizes and addresses the inequities of privilege, oppression and racism in our District.
- iii. **Empathy** – students, parents, and staff are supported and have access to resources.
- iv. **Dignity** –The Board recognizes the existence of power imbalances, trauma and history and acknowledges every person's right to dignity.



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1.2 Truth and Reconciliation Calls to Action

Haida Gwaii School District 50 recognizes the work of the Truth and Reconciliation Commission and is committed to implementing these action items in our district through policy and action.

1.3 Strategic Planning

The Haida Gwaii School Board is an ever-changing governance team. Setting team governance goals is an essential part of successful governance.

1.3.1 The Board will set a timeframe of meeting Strategic Planning requirements:

- i. Dates of Strategic Planning Session are set out in Board Schedule every June.

1.3.2 Each Board Governance team will find their own method of planning; ensuring processes meet the expectations as defined in this Aims policy.

1.3.3 The method of strategic planning will involve the following components:

i. A time frame for

- a) Construction
- b) Consultation
- c) Communication
- d) Implementation
- e) Review

ii. Setting a manageable amount of goals to be achieved within the timeframe of the plan

1.3.4 The Board will refer to the *Truth and Reconciliation Calls to Action* when strategic planning.

1.4 Policy

Haida Gwaii School District 50 policy forms the framework in which:

- i. The duties of the District Superintendent can be executed, and
- ii. The priorities of the Aims policy are implemented in the district
- iii. Fulfil the mandate of the Ministry