

Letter of Understanding

Between

Haida Gwaii Teachers' Association
And
The British Columbia Teachers' Federation

And

The Board of Education of School District 50 (Haida Gwaii)
And
The British Columbia Public School Employers' Association

Mid Contract Modification to:

July 1, 2011 – June 30, 2013

1. Delete all references to "Queen Charlotte". Reference "Haida Gwaii" only.

The following language changes were ratified by the local parties during the 2011-2013 local bargaining round, but were not sent to BCPSEA. BCPSEA recommends that all four parties agree to the inclusion of these changes within the 2013-2019 working document.

2. **Article A.24.2 Copy of Collective Agreement**

The Board and Union desire every teacher and administrator to be familiar with the provisions of this Collective Agreement and his/her rights and obligations under it. For this reason, the Board will provide every Haida Gwaii School District teacher and administrator with an electronic copy of this Collective Agreement within fifteen (15) days following proof-reading of the Collective Agreement, as mutually agreed by the parties, after the conclusions of negotiation. The Board will also provide three (3) coil bound copies at each teacher worksite for the staffroom, the staff representative, and the office. The Board will supply a coil bound copy of the Collective Agreement upon request from a teacher. Costs shall be shared 50/50 by the Board and the Union.

3. **Article A.24.4 Policy Proposals Affecting Teachers**

- a. Any proposed changes, additions or deletions to School Board Policy shall be provided to the Union at least fourteen (14) days prior to the date of the next Board Meeting
- b. The Union will be given the opportunity to provide input within ~~the that~~ period referred to or in any case prior to final enactment to be considered by the Board before final adoption of such policy changes.

8. **Article F.21.3**

3. All decisions relating to professional development at the school level, including the use of funds and the use of professional development days, shall be made by school Professional Development Committees, elected by school staffs.

These **school Professional Development Committees** shall **be** compromised of:

- a. one **(1)** Principal or Vice Principal;
- b. at least two (2) members of the Union on the school staff;
- c. the committee shall elect its own chairperson.

9. **Article F.24**

1. All teachers will attend District or school based professional development activities when schools have been closed for that purpose.

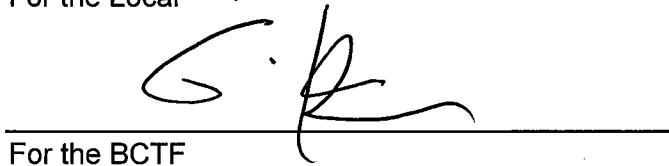
- a. Attendance at such activities is compulsory except when a Teacher is on authorized leave or on an alternate assignment prearranged with the Principal **who must consult in advance with the school professional Development Committee in order for the Committee to plan meaningful professional development events.**

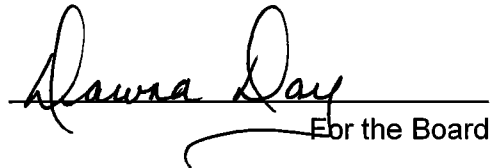
2. Attendance at all other Professional Development activities shall be strictly voluntary.

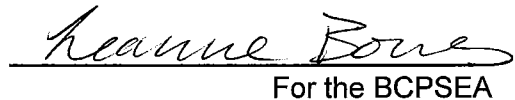
10. Replace WCB with WorkSafeBC where it spears throughout the agreement.

Date: April 10, 2017


For the Local


For the BCTF


For the Board


For the BCPSEA