

**EDUCATION AGREEMENT**

**BETWEEN THE**

**SKIDEGATE BAND COUNCIL**

**AND**

**SCHOOL DISTRICT #50 (Haida Gwaii/Queen Charlotte)**

# **LOCAL EDUCATION AGREEMENT**

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## LOCAL EDUCATION AGREEMENT

**This Agreement** made the 1<sup>st</sup> day of September 2008.

**Between:**

The Skidegate Band Council  
(Hereinafter referred to as the "Haida/First Nation")

Of the first part

**And:**

The Board of Education  
School District #50 (Haida Gwaii/Queen Charlotte)  
(Hereinafter referred to as the "Board")

Of the second part

**WHEREAS** the Skidegate Band Council, as the government of the Haida/First Nation, or the Council's designate, has the responsibility to oversee the public school education of the members of the Haida/First Nation residing on reserve,

**AND WHEREAS** the Board has the authority under Section 86(3) of the *School Act* (RSBC 1996 C412) to enter into an Agreement with respect to the education of Haida/First Nation students who fit within the definition of "Indian" in the *School Act*,

**AND WHEREAS** it is recognized by the Haida/First Nation and the Board that the Board is statutorily responsible for the operation of the public schools, its employees, and the students enrolled in its schools,

**AND WHEREAS** the Board and Haida/First Nation are authorized to enter into an Agreement and the Haida/First Nation and the Board recognize that an education agreement will give the Haida/First Nation greater participation and influence in all aspects of the education of Haida/First Nation students attending the Board's public schools,

**AND WHEREAS** the Haida/First Nation and the Board intend to provide to Haida/First Nation children, resident within the School District, educational programs and other educational services which are appropriate to their cultural and linguistic heritage,

**AND WHEREAS** this Agreement is entered into within the confines of the *Indian Act* (RSC c.15) and *School Act* of B.C. and is not a reflection of the whole of the Aboriginal right to and responsibility for education.

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**NOW THEREFORE** the parties agree as follows:

### **1.0 INTERPRETATION**

1.1 For the purpose of this agreement, the following definitions shall apply:

"**HEC**" means the Haida Education Council established by the Haida/First Nation and the Board to assist in developing, monitoring, guiding and evaluating Aboriginal education programs.

"**Block Grant**" means the funding per student received by the Board from the Haida/First Nation for the education of students in School District #50 at the rate set out by the Ministry of Education in its fiscal framework for a given school year.

"**Board**" means the Board of Education of School District #50 (Haida Gwaii/Queen Charlotte). Any reference to the Board includes the Board of Education and any person designated by the Board to act for or on its behalf and with respect to any provision of this agreement.

"**Early School Leavers**" refers to any student leaving school, prior to the completion of Grade 12.

"**Educational Program**" means an organized set of learning activities that, in the opinion of the Haida/First Nation and the Board is designed to enable Haida/First Nation students to develop their individual potential and acquire the knowledge, skills and attitudes needed to contribute to a healthy, democratic and pluralistic society and a prosperous economy.

"**Haida/First Nation**" refers to the Skidegate Band Council. It includes the Chief and Council and any person designated by the Haida/First Nation to act for or on its behalf with respect to any provision of this Agreement.

"**Haida/First Nation student**" means a student who normally resides on the Skidegate Reserve who is funded for education by the Department of Indian Affairs and who is enrolled in a school that falls under the Board's jurisdiction.

"**Full Time Equivalent (FTE)**" in this Agreement refers to an on-reserve status student who is in enrolled as a full-time student in a public school.

"**Ministry**" means the Ministry of Education.

"**Nominal Roll**" means the list of those Haida/First Nation students enrolled in School District #50 and normally residing on reserve, as per Indian and Northern Affairs Canada Funding Services requirements.

## **LOCAL EDUCATION AGREEMENT**

"**Programs**" means any programs that are established under the *School Act* that are offered to students in attendance during the term of this Agreement.

"**Promotions**" means graduation from one grade level to the next.

"**School District**" means the area constituted under the *School Act* as School District #50 (Haida Gwaii/Queen Charlotte).

"**School Year**" means a 12-month period commencing on July 1st and ending on June 30 of the following calendar year.

"**Targeted Funds**" means the funding provided to the School District by the Ministry of Education, which is targeted for Aboriginal Education Programs.

"**Tuition Fees**" means the amount of funding (as determined by the Ministry of Education for each school year) provided to School District #50 by the Haida/First Nation and the Department of Indian Affairs and Northern Development per student in attendance in school on September 30 to be used in support of educational programs and services provided by the District.

### **2.0 PRINCIPLES**

- 2.1 Haida/First Nation students have a right to quality education, which reflects, respects and complements Haida/First Nations culture and traditions. This agreement shall not define or limit any Aboriginal right.
- 2.2 The Haida/First Nation shall be consulted with respect to the development and delivery of educational programs and services to Haida/First Nation students, through, but not limited to, representation on and participation in School District Committees. To that end, the Haida/First Nation will appoint a representative to each Committee, exclusive of Trustee committees.
- 2.3 Maximum educational opportunities and benefits for Haida/First Nation students will be facilitated through on-going consultation and bi-yearly meetings between the Haida/First Nation and the Board.
- 2.4 This agreement will reflect the goals of:
  - improved student achievement
  - parity of achievement for all students, regardless of their ethnic origin, gender, geographic location, physical characteristics or socio-economic status
  - the British Columbia public school system.
- 2.5 The curriculum will reflect linguistic and cultural differences that exist between and among Haida/First Nation and Non-Haida/First Nation students and will be designed to enhance the learning experience of both.

## **LOCAL EDUCATION AGREEMENT**

- 2.6 This Agreement is made pursuant to and governed by the *School Act* and Regulations and the Collective Agreements with District employee groups. This Agreement is administrative in nature and shall not define or limit any Aboriginal right.
- 2.7 The Parties will undertake such measures as are required to give effect to all terms of this Agreement.

### **3.0 OBJECTIVES**

- 3.1 The Haida/First Nation and the Board will work together to achieve the following objectives:
- a) To review regularly the educational needs of Haida/First Nation students and arrange for the delivery of services that will meet these needs. Priority will be placed on early intervention, specifically in the areas of assessment, attendance, evaluation of age/grade levels, curriculum scope and sequencing;
  - b) To encourage, enhance and affirm a strong identity, pride in heritage, and healthy self-esteem in Haida/First Nation students by creating an environment that embraces Haida/First Nations cultures;
  - c) To develop anti-racism policies, programs, and procedures which increase the awareness and respect of all School Board staff, volunteers and students of cultural and linguistic differences;
  - d) To take steps, as outlined in this Agreement, towards increasing the percentage of Haida/First Nation graduates who demonstrate skills of self-sufficiency and responsibility such that they are able to gain meaningful employment and/or gain entrance into post secondary institutions;
  - e) To involve elders of the Haida/First Nation and other Haida/First Nation resource people in the provincial school curriculum;
  - f) To develop and support the Haida/First Nation's involvement in the education system;
  - g) To work together to increase awareness of Aboriginal cultures among all students and, to provide for the integration of the Haida cultural values and information about the Haida people in appropriate curriculum areas;
  - h) To collaborate on the development of culturally appropriate Aboriginal programs which enhance academic and vocational skills, while promoting personal, social, and cultural growth.

### **4.0 THE BOARD'S OBLIGATION**

- 4.1 Pursuant to this Agreement the Board is obligated to:

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- a) Collaborate with the Haida Education Council on a regular basis to discuss those issues that relate to the education of Haida/First Nation students;
- b) Ensure Haida/First Nation students have equitable access and opportunity to educational programs in a manner consistent with Board practices for all students;
- c) Ensure that Haida/First Nation students enrolled in programs which will give them the academic credentials to proceed to post-secondary education are not transferred into "adjusted" courses unless it is demonstrated in writing by the student's teacher and school administrator that to remain in the former programs would be contrary to the student's best interests; and to ensure that parents/guardians have been consulted regarding any transfers;
- d) Make every reasonable effort to ensure that the educational needs of all Haida/First Nation students are met and to provide them the opportunity of success in school as measured by their ability to access higher education, or their employment goals;
- e) Take reasonable actions to encourage Haida/First Nation students to remain in school. Those actions may include, but are not limited to, immediate written and verbal notification to parents/guardians of difficulties a student may be experiencing, working together with parents to reach feasible and productive solutions, and informing the Haida/First Nations education administrator;
- f) Provide culturally and academically appropriate alternative/intervention educational services to potential "early school leavers";
- g) Encourage potential "early school leavers" to remain in school by ascertaining the reasons for leaving school, consulting with parents/guardians and arriving at productive solutions that stimulate the interest of the student to continue their education;
- h) provide a yearly report of early leavers to the Haida/First Nation;
- i) Access the services of support personnel employed by the Haida/First Nation who are available to assist the schools;
- j) Appoint Board members to the HEC and support the HEC mandate as outlined in Appendix A;
- k) Demonstrate commitment to increasing the number of trained and qualified Aboriginal staff who are working with Haida/First Nation students (as outlined in section 9.4);
- l) Cooperate with the Haida/First Nation to acquire funding for the training of staff associated with the delivery of education programs to Haida/First Nation students, for example local Teacher Education Programs;

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- m) Contribute to the decision-making process and subsequent direction of the Targeted Funds provided by the Province to the Board, based on Aboriginal student enrolment, for Aboriginal education programs and services directed by the HEC. All decisions made and actions taken with regard to the Targeted funding will require consultation between Haida/First Nations and the Board;
  - n) Ensure opportunities for Haida/First Nation representation on all district committees, exclusive of Trustee committees, and
  - o) Support, where appropriate and feasible, curriculum development pursuant to goals and objectives of the HEC.
- 4.2 To ensure that information is provided to the Haida/First Nation on the provision of education programs to Haida/First Nation students under this Agreement, the following shall be provided upon request:
- a) The number of Haida/First Nation students covered by this Agreement, and description of the programs in which they are enrolled;
  - b) With the written consent of parents and/or guardians, a summary of student progress, attendance, and disciplinary action.
- 4.3 Provide a complete quarterly financial report on the Targeted Funds, which includes:
- a) The number of staff employed through Targeted Funds and designated to work with Haida/First Nation students; the proportion of their time spent working directly with Haida/First Nations' students, and their duties and responsibilities;
  - b) Update of any services outside of the basic curriculum that Haida/First Nation students received during the year;
  - c) Summary report of the year's activities under headings of cultural activities, field trips and guest speakers;
  - d) Identification of areas that require greater focus for the coming year to enhance student success;
  - e) Appropriate involvement of the Haida/First Nation in the planning for changes in grade levels or timetable systems planned by the School District for the September school opening;
  - f) Other issues agreed upon by the Board and the Haida/First Nation and the HEC.

### **5.0 THE HAIDA/FIRST NATION'S OBLIGATIONS**

- 5.1 Pursuant to this Agreement the Haida/First Nation is obligated to:



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- a) Promote ongoing, open communication with Board personnel regarding student support and other topics related to educating Haida/First Nation students;
  - b) Provide the Board with lists of Haida/First Nation resource people having expertise in cultural, educational and governmental issues;
  - c) Promote the active participation and involvement of Haida/First Nations parents and other members of the Haida/First Nation in the curricular and extra-curricular education of their children;
  - d) Appoint HEC members and support the HEC mandate as outlined in Appendix A;
  - e) Keep informed of programs and practices of the public school system and, as needed and when resources permit, provide extra tutoring for Haida/First Nation students;
  - f) Pay the Board the Block Grant rate fees received from the Federal Government in accordance with Section 11 of this Agreement.
- 5.2 Work toward ensuring that the educational needs of all Haida/First Nation students are met by the School District and that Haida/First Nation students are assured the opportunity of success in school, as measured by their ability to access higher education, or attain their employment goals. The Haida/First Nation shall:
- a) Review all reports provided by the School District and track the progress of Haida/First Nation students;
  - b) Work together with the School District, schools and staff to ensure the delivery of quality programs;
  - c) Advocate on behalf of the students with the school and staff with whom the student have contact with, with the permission/request of parents/guardians.

### **6.0 JOINT OBLIGATIONS**

- 6.1 To cooperate in providing quality academic programs to Haida/First Nation students and to take all reasonable measures to provide the opportunity for academic success equivalent to that of all students in accordance with the *School Act* and Regulations, and also to ensure culturally relevant programs in accordance with the terms of this Agreement.
- 6.2 To ensure that an Enhancement Agreement report is prepared and distributed annually to the Haida/First Nation and Board on or before September 30th outlining the provision and progress of educational initiatives under this agreement including measures of success of Haida/First Nation students such as general references to attendance rates, transition/completion rates, academic success, course and selection streaming, special education, alternate program enrolment; parental involvement, community satisfaction,

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in-service with a Haida/First Nations focus, discipline, student retention rates; and role models.

- 6.3 Jointly develop an educational plan for Aboriginal Day.
- 6.4 Cooperate in the identification of self-identified Aboriginal students.
- 6.5 Refer to and operate in a manner consistent with Appendix A: Haida Education Council Terms of Reference, Appendix B: Aboriginal Enhancement Agreement, Appendix C: Achievement Contract; and Appendix D: District Literacy Plan, as they become available.
- 6.6 Ensure the provision of culturally and academically appropriate alternative educational services to potential "early school leavers" and to encourage current "early school leavers" to return to school in conjunction with the Board.

### **7.0 ASSESSMENT, PLACEMENT AND APPEALS**

7.1 The Board will ensure that each Haida/First Nation student receives an educational program as appropriate to his/her needs and abilities. The Board will ensure that the progress of Haida/First Nation students is monitored and that, prior to making any significant adjustments to the level of the student's educational program, parent/guardians have been consulted in the decision making process and will have given their written consent, with full understanding of the issues.

7.2 Assessment and placement of Haida/First Nation students will only occur after the District referral process has been completed. The following guidelines must be adhered to:

a) Assessment:

- i) Prior to referral for an assessment a written rationale for the assessment shall be provided to the child's parents/guardians and the parents/guardians informed written consent has been obtained;
- ii) Within one month of a referral, an appointment for an appropriate assessment is to be scheduled and all pertinent information about the assessment process is to be provided to the parents/guardians, the school-based team and Haida/First Nation support staff as designated by the parents/guardians;
- iii) Within two months of completion of an assessment, a verbal and written report stating the outcome of the assessment, the options available for the child and professional recommendations, is provided to the parents/guardians and the Haida/First Nation support staff designated by the parents/guardians.

b) Placement

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- i) Prior to placement, an appropriate assessment has been completed and the results have been provided to the parents/guardians, the school-based team and the Haida/First Nation support staff designated by the parents/guardians. A written report stating the reason for the placement, the options considered and the educational opportunities gained and lost by the placement has been provided to the parents/guardians and the Haida/First Nation support staff designated by the parents/guardians. The placement must have the written consent of the child's parents/guardians;
- ii) Written end-of-term reports on the success of the placement, as determined by the progress of the child, will be provided to the parents/guardians and the Haida/First Nation support staff designated by the parents/guardians.

### c) Appeals

#### Appeals of Assessment and Placement Decisions:

- i) Must be placed by the parent, or legal guardian, or representative designated by the parent or legal guardian in accordance with Board Bylaw for Student Appeals;
- ii) The parent, or legal guardian, or representative designated by the parent or legal guardian can request and receive support in this appeal process from the Haida Education Council;
- iii) The designated Haida/First Nation Education support staff will receive information about a Haida/First Nation student assessment and/or placement after obtaining the consent of the parent, or legal guardian, or representative designated by the parent or legal guardian.

7.3 In accordance with the *School Act*, and upon request of any parent or guardian, the Board will provide the following:

- a) Student record of their child/children;
- b) Copies of all reports and communications concerning their child/children;
- c) Notice of all formal meetings initiated by the school concerning their child/children.

7.4 The Board shall inform and invite in a timely manner a parent/guardian and/or designate (Haida/First Nations Education staff member as designated by the Band with the written consent of the parent/guardian) to attend school based team meetings dealing with Haida/First Nation students' issues.

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### **8.0 DISCIPLINE**

- 8.1 All parents and Haida/First Nation Education staff members will be provided with copies of the school discipline policies and appeals processes within their jurisdiction.
- 8.2 At the beginning of each school year, the HEC will review and make recommendations to the Board on the discipline policies and procedures of School District #50 (Haida Gwaii/Queen Charlotte).
- 8.3 With due consideration given to all recommendations on discipline policy provided by the HEC, all discipline related to Haida/First Nation students shall be in accordance with the *School Act* and Regulations, the Code of Conduct for each school approved by the Board, and the Appeals Bylaw of the Board.
- 8.4 All appeals to decisions on discipline will be in accordance with School District #50 (Haida Gwaii/Queen Charlotte) Policies and Bylaws.
- 8.5 A parent/guardian may be accompanied by a designated Haida/First Nation support staff member when dealing with disciplinary matters relating to a Haida/First Nation student.
- 8.6 School District administrators and the Haida/First Nation shall employ a team approach when dealing with disciplinary issues involving Haida/First Nation students which have been brought to the attention of the Haida/First Nation and School District. Recognition will be given to the Aboriginal value placed upon the extended family, or as designated by the parent or legal guardian

### **9.0 CROSS-CULTURAL AWARENESS AND HIRING IN THE SCHOOL DISTRICT**

- 9.1 The Board shall encourage schools to consult with HEC, Haida/First Nation resource personnel and paraprofessionals to assist teachers in facilitating cross-cultural workshops, and events.
- 9.2 The Board will cooperate with the Haida/First Nation and relevant employee groups to deliver professional development activities for all educational staff.
- 9.3 The Board and all Board employees must respect the role of HEC and Haida/First Nations Education Staff, and will provide them with access to appropriate facilities to accomplish their work.
- 9.4 The School Board recognizes the value of Haida personnel as role models at all levels of the School District. The School Board will consult with the HEC and Haida/First Nation regarding the development of job descriptions and in hiring considerations of the staff selection for positions within the School District. Involvement will include assisting in the development of the job descriptions, advertising, short-listing, interviewing, and selection in accordance with the terms and conditions of applicable Collective Agreements.

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- 9.5 Staff members employed by Targeted Funds should be rooted in Aboriginal culture and have the qualifications, knowledge, skills and abilities required for the specific position.
- 9.6 To this end the District in consultation with the Haida /First Nation will investigate:
- the concept of co-management as exemplified in the Gwaii Haanas agreement between The Council of Haida Nation and Canada;
  - Human rights exemptions for all positions within the district to increase the number of employees with Aboriginal ancestry.

### **10.0 COMMUNICATION**

- 10.1 Efforts shall be made to develop and maintain excellent communication between the Board, Haida/First Nation and HEC. Communication will include, but not be limited to, newsletters, one-on-one contact, and meetings of appropriate School District and Haida/First Nation staff, Haida/First Nation parents and/or representatives of parents.
- 10.2 The Board and Haida/First Nation will encourage Haida/First Nation parents to attend regular and frequent parent-teacher interviews and develop appropriate strategies to that end. Strategies may include arranging special times and venues.
- 10.3 Following a HEC meeting, the Superintendent shall be on the agenda of the regular meetings of the School Board to bring forward recommendation for Board consideration and to ensure regular and open communication.

### **11.0 PAYMENT**

- 11.1 The Haida/First Nation shall pay to the Board tuition fees from September 30 to June 30 in accordance with section 11.3 of this agreement.
- 11.2 The September 30th nominal roll enrolment figures shall be:
- a) Certified by the Haida/First Nation;
  - b) Certified by the Principal;
- 11.3 The tuition fees payable for each school year shall be paid by the Haida/First Nation to the Board according to the following schedule and based upon the September 30th nominal roll figures:
- a) Until current numbers are available, the amount will be based upon the previous year's eligible tuition fees;
  - b) Due and payable on a monthly basis with invoices prepared by the 15<sup>th</sup> of the month with payment to occur by the later of either the end of the month or ten business days after the invoice is received by the Haida/First Nation;

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- c) The Haida/First Nation agrees to pay interest to the Board, the prime rate on all invoices unpaid after 60 days.
- 11.4 In the event of a school closure due to a labour dispute, the tuition fee will be equitably adjusted by the agreement of the Parties and returned to the Haida/First Nation for their students' benefit in the same manner as occurs with the Ministry of Education. Any adjustment shall take into consideration the number of days of school closure and adjustments in funding made by funding sources to the Haida/First Nation and to the Board. It is the intention on the Parties that neither the Haida/First Nation nor the Board should benefit financially from a school closure. The Haida/First Nation will apply the funding from a school closure due to a labour dispute to educational activities.
- 11.5 In the case of "early school leavers" any Haida/First Nation student transferring out of School District #50, tuition fees, as calculated on a percentage of school year not attended, will remain in a special, targeted fund within the School District, called, "the Skidegate Second Count Adjustment funds". These funds will be used for educational purposes such as interventions for children at risk, Effective Behaviour Support or Resiliency Training, as agreed to by the Skidegate Band Council. Funds will be spent starting in September of the following school year.
- 11.6 The Haida/First Nation and the Board agree that additional services or programs not contemplated by this Agreement may be provided by the Board if the Haida/First Nation and the Board agree to the terms and costs for such service(s) or program(s).

### **12.0 TERMINATION AND DEFAULT**

- 12.1 Any default of 30 calendar days or longer by the Haida/First Nation in making the payment required under Articles 5.1(f) and 11.3 of this agreement may result in the termination of this agreement at the option of the Board. The Board will provide 30 days advance written notice to the Haida/First Nation of such termination. The Haida/First Nation will pay any outstanding invoices or balances owing within 60 days of the termination of the agreement; plus interest at the prime rate.
- 12.2 If there is a default under the terms of this agreement, save and except a default under Articles 5.1(f) or 11.3 of this agreement, the party not in default may, if the default has not been cured or commenced to be cured within 30 days after notice in writing has been given by the party not in default to the party in default, refer the default to the Dispute Resolution Committee under Article 14.
- 12.3 The Board and the Haida/First Nation acknowledge that some obligations under this Agreement are dependent upon monies and resources being made available by entities other than the Board and the Haida/First Nation. If such monies and resources are not made available, the Board and or the Haida/First Nation shall not be obligated to carry out the terms of this agreement that require such monies and resources.
- 12.4 Either party may terminate this Agreement for any reason by providing the other party with six (6) months written notice of such termination.

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12.5 Once this agreement has been terminated, obligations of the parties herein will cease, subject to federal and provincial legislation and regulations, except for outstanding tuition payments and any related interest fees.

### **13.0 TERM**

13.1 This agreement between the Haida/First Nation and the Board will be for an indefinite term commencing the date of the last signature below.

13.2 This agreement between the Haida/First Nation and the Board may be amended with the mutual consent of both parties at any time.

13.3 Parties will meet yearly to review this agreement.

### **14.0 DISPUTE RESOLUTION**

#### **14.1 Attempt to Settle:**

The Haida/First Nation and the Board shall attempt to settle any dispute arising under this agreement in good faith before referring the matter to a Dispute Resolution Committee.

#### **14.2 Dispute Resolution Committee:**

If a dispute between the Haida/First Nation and the Board arises over this Agreement and is not settled, the parties shall establish a panel consisting of three members. The panel shall be called the Dispute Resolution Committee.

The purpose of the Dispute Resolution Committee shall be to resolve as expeditiously as possible any dispute arising under this Agreement so as not to impair progress in the implementation of the provision of this Agreement. The Haida/First Nation and the Board will each appoint one member of the Dispute Resolution Committee and the two members shall agree upon the appointment of the third member, who shall be the Chair of the Dispute Resolution Committee. The Dispute Resolution Committee will convene within ten business days, or such longer period of time as may be reasonably required to appoint the third member of the Dispute Resolution Committee to consider and resolve the dispute.

#### **14.3 Proceedings:**

When a dispute is under consideration by the Dispute Resolution Committee, the dispute Resolution Committee shall determine the manner in which the Parties shall proceed to carry out their respective obligations under this Agreement until the dispute is resolved. Both Parties will be granted equitable opportunity to present their case and related evidence to the Dispute Resolution Committee. No formal rules of evidence shall apply to proceedings for the Dispute Resolution Committee, however, established legal procedure and evidentiary rules may be used as a guide to conducting the proceedings.

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Proceedings of the Dispute Resolution Committee shall be fully accessible to the Board and the Haida/First Nation.

### **14.4 Decision:**

The Dispute Resolution Committee shall render a recommendation in writing to the parties within twenty (20) business days of the conclusion of its proceedings. Both parties are obligated to follow the written recommendation of the committee. The Dispute Resolution Committee shall decide the extent to which each of the parties shall bear the reasonable costs of resolving a particular dispute.

### **15.0 WAIVER**

The failure by either Party to enforce at any time or for any period any one or more of the terms or conditions of this Agreement shall not be a waiver of them or of the right at any time subsequently to enforce all terms and conditions of this Agreement.

### **16.0 NOTICES**

16.1 Any notice, claim, consent, waiver, statement, or other documents or payment that either party may require or may desire to give, may be transmitted by mail, fax or personal delivery and will be conclusively deemed validly given or delivered or received by the addressee, if delivered personally on the date of delivery or, if mailed, on the fifth business day after the mailing of the same in Canada by registered mail addressed or, if faxed, with accompanying confirmation of completed transmission:

If to the Haida/First Nation:

Skidegate Band Council  
PO Box 1301  
Skidegate Haida Gwaii  
V0T 1S0

If to the Board:

The Board of Education  
School District #50 (Haida Gwaii/Queen Charlotte)  
PO Box 69  
Queen Charlotte, Haida Gwaii  
V0T 1S0

### **17.0 GENERAL**

17.1 This Agreement will be governed by and construed in accordance with the laws in force in the Province of British Columbia.

17.2 This Agreement will be to the benefit of and binding upon the parties hereto and their respective successors and assigns.



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### 17.3 Supporting documents

APPENDIX A: Haida Education Council Terms of Reference

APPENDIX B Aboriginal Enhancement Agreement

APPENDIX C Achievement Contract

APPENDIX C District Literacy Plan

The following documents are available at [www.sd50.bc.ca](http://www.sd50.bc.ca).

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**IN WITNESS WHEREOF** the parties have executed this agreement as of the date first above written.

Signed:

**ON BEHALF OF THE SKIDEGATE BAND COUNCIL:**

\_\_\_\_\_  
Chief Councillor

\_\_\_\_\_  
Councillor

\_\_\_\_\_  
Councillor

\_\_\_\_\_  
Councillor

\_\_\_\_\_  
Councillor

**ON BEHALF OF THE SCHOOL DISTRICT #50 (Haida Gwaii/Queen Charlotte):**

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Secretary-Treasurer

\_\_\_\_\_  
Date